



Director of Advocacy for Indigenous Women

About DEWC

The Downtown Eastside Women's Centre exists to support and empower women and children living in extreme poverty in the Downtown Eastside of Vancouver. High levels of violence, homelessness, addictions and poverty characterize this community where women and children are particularly vulnerable to exploitation, injustice and injury. Through the Drop-In Centre and Emergency Night Shelter, we provide practical support to over 500 women and children daily to survive the conditions of ill health and violence that surround them.

The Opportunity

The Director of Advocacy for Indigenous Women will support efforts to advance conditions for Indigenous Women by clearly and consistently positioning the discussion and recommendations identified within Red Women Rising at the front and center of decision-making both internally to DEWC and externally. The role will have a strong focus on building and maintaining relationships with decision-makers, organizations, and community and DEWC members. Working in collaboration with the Indigenous Women's Project Coordinator and the leadership team, the role will serve as the primary lead and representative for DEWC in related coalition work; community engagement, and serve as an educator on issues impacting Indigenous women, families, and communities.

About You

- Experience in non-profit management with at least 3 years' experience in an executive management position.
- Must have a strong working knowledge and analysis of the issues impacting Indigenous women in the DTES, including gender-based violence, MMIWG, mental health, homelessness, and addictions
- Significant experience in policy development and advocacy within a non-profit environment
- Knowledge of non-profit financial and account operations
- Efficient organizational skills including record keeping, scheduling, and problem-solving
- Excellent communication skills required
- Ability to work within a chaotic environment and with a diverse community of women

Benefits of Joining the DEWC Team

- Healthcare: Extended health includes dental, vision, prescription medications, select alternative therapies, EAP life insurance and long-term disability.
- Vacation & Leave: Vacation at 6% in the first year and 8% after. Sick leave credit. Access to other special leaves to handle family or personal situations.
- For your Retirement: Enrolled in the Municipal Pension Plan with a matching contribution from DEWC when eligible.
- Other perks: Compressed work schedule, Employee loan program; Regular staff development days; DEWC employees are considered first for any open positions.

POSITION DETAILS:

- Start Date: ASAP / Excluded / Non-Union – Permanent / Full Time position
- Wage range - \$80,000- \$90,000 depending on qualifications and experience.
- Application Closing Date: Until the position is filled

Submit cover letter and resume to: **Director of Advocacy for Indigenous Women** via email careers@dewc.ca. For full job description visit: www.dewc.ca/career

For Bona fide position requirements Indigenous women only will be considered.

****While we thank all applicants for their interests, only shortlisted candidates will be contacted****