

Peer Support Shift Lead

About DEWC

The Downtown Eastside Women's Centre (DEWC) exists to support and empower women and children, living in extreme poverty in the Downtown Eastside of Vancouver, who are particularly vulnerable to violence, exploitation, injustice and injury. Through low barrier Drop-In Centers and Emergency Shelters, DEWC provides basic need services, programs, and specialized supports to over 700 women and children daily to help them survive the conditions that surround them. See website (www.dewc.ca) for details on our mission and mandate as well as programs and services.

The Opportunity

The Shift Lead will work in collaboration with other DEWC staff to promote integrated services to women. She is responsible to uphold and understand the principles of peer support supporting women in securing practical services and needs. Working with DEWC employees, she is responsible to ensure that policies, procedures, and operational systems are implemented and followed throughout the shift. Reporting to the Shelter Manager, she will work from a feminist perspective and within an anti-oppression framework.

About You

- ✓ Minimum 2 years related experience working with low-income women, at least 2 years in a women serving or inner city drop-in environment
- ✓ You will promote and articulate the mission, mandate, philosophy, and values of DEWC.
- ✓ You are knowledgeable of the issues impacting women in the dtes, including gender-based violence, mental health, homelessness, and addictions with an understanding of trauma-informed care responses.
- ✓ You have the ability to both work and support staff, within a busy, chaotic, crises driven environment where there are multiple demands and prioritize.
- ✓ You have efficient organizational and administrative skills including record keeping, scheduling, and problem-solving abilities
- ✓ You have or will obtain a First Aid Certification and NVCI.

Benefits of Joining the DEWC Team

Healthcare: Extended health & dental coverage including vision, prescription medications, alternative therapies, EAP, life insurance, and long-term disability.

Paid time off: 3 weeks paid vacation in the 1st year, 4 weeks after 1 year; 13 paid statutory holidays; 12 paid sick days annually; and access to time off to handle family or personal situations.

For your Retirement: Enrolled in the Municipal Pension Plan with a matching contribution from DEWC.

Other perks: Compressed work schedule; employee loan program; regular staff development days; and DEWC employees are considered first for any open positions.

POSITION DETAILS:

- Permanent, full-time, 9 day fortnight schedule
- Union position: BCGEU Hourly rate \$27.50
- Application Closing Date: Until Position is Filled Start Date: ASAP

Submit cover letter and resume to: **Peer Support Shift Lead Hiring via email careers@dewc.ca**
For full job description visit: www.dewc.ca/careers

Indigenous women and women of colour are strongly encouraged to apply / Additional languages spoken an asset.

While we thank all applicants for their interests, only shortlisted candidates will be contacted