

About DEWC

The Downtown Eastside Women's Centre (DEWC) exists to support and empower women and children, living in extreme poverty in the Downtown Eastside of Vancouver, who are particularly vulnerable to violence, exploitation, injustice and injury. Through low barrier Drop-In Centers and Emergency Shelters, DEWC provides basic need services, programs, and specialized supports to over 700 women and children daily to help them survive the conditions that surround them. See website (www.dewc.ca) for details on our mission and mandate as well as programs and services.

The Opportunity

The Cultural Programmer is responsible for the planning, development, and implementation of cultural, recreational, social and/or educational programs that are consistent with the mission and mandate of the DEWC. Her responsibility will include working with DEWC members ensuring relevant programming that maximizes their decision making and participation. Reporting directly to the Manager of Programs, the Cultural Programmer will work in collaboration with other DEWC staff to promote integrated services to women. She will work from a feminist perspective and within an anti-oppression framework

About You

- ✓ You have at least 2 years experience working with low-income women & in a women serving or inner-city drop-in environment
- ✓ You can promote and articulate the mission, mandate, philosophy, and values of DEWC.
- ✓ You are knowledgeable of the issues impacting women in the DTES, including gender-based violence, mental health, homelessness, and addictions.
- ✓ Must have knowledge of and aptitude for social media platforms and be IT proficient.
- ✓ You have experience in the development and facilitation of cultural, recreational, and arts groups and activities.
- ✓ Efficient organizational skills including record keeping, scheduling, and problem-solving abilities.
- ✓ You have or will obtain First Aid & NVCI Certification.

Benefits of Joining the DEWC Team

Healthcare: Extended health & dental coverage including vision; prescription medications; alternative therapies; EAP; life insurance; and long-term disability.

Paid time off: 3 weeks paid vacation in the 1st year, 4 weeks after 1 year; 13 paid statutory holidays; 12 paid sick days annually; and access to time off to handle family or personal situations.

For your Retirement: Enrolled in the Municipal Pension Plan with a matching contribution from DEWC.

Other perks: Compressed work schedule; employee loan program; regular staff development days; and DEWC employees are considered first for any open positions.

POSITION DETAILS:

- Permanent– Full-time, 9 day fortnight schedule
- Union: BCGEU / Salary \$24.23 hr.
- Posting Closing Date: Open until the position is filled Start Date: ASAP

Submit cover letter and resume to: **Cultural Programmer hiring** via email careers@dewc.ca

For full job description visit: www.dewc.ca/careers

Indigenous women and women of colour are strongly encouraged to apply / Additional languages spoken an asset.

While we thank all applicants for their interests, only shortlisted candidates will be contacted